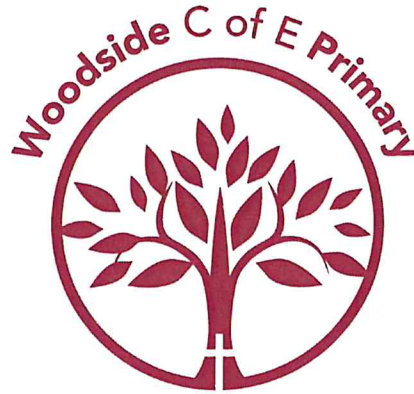


'Live life in all its' fullness'





WOODSIDE C.E.(VC) PRIMARY SCHOOL

Uniform Policy

School expectations and guidance for staff and governors on school uniform

2023-2024

Date Ratified:	September 2023
Date Due for Review:	September 2024
Signed Head Teacher:	 21/9/23
Signed Chair of LAB (where appropriate):	 21/9/23

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1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with Natasha Johnson-Headteacher who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis.

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3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible by giving parents the option for logo or non logo items.
- Limiting items with distinctive characteristics to low-cost and/or long-lasting items, such as ties
- Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signalling differences in groups for interschool competitions, such as creating posters or labels
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy.

4. Expectations for school uniform

4.1 Our school's uniform and where to purchase it

We encourage the children to wear school uniform and to be smart at all times. The basic colours are white, burgundy, and grey.

Non-Gender Specific School Uniform

- White logo polo shirt or plain white polo shirt
- Burgundy cardigan or jumper (with or without logo).
- Grey skirt or Grey tailored school trousers.
- Red and white small checked dress (Summer Term only).
- White socks to be worn with skirts or grey knee length socks.
- Grey tights in colder weather
- Flat, black, leather look shoes, trainer style trainers must be school shoe in style and have no coloured logos at all.
- No nail varnish or make-up.
- Hair accessories should be small and in school colours.
- No jewellery to be worn in school other than a watch and pair of stud earrings or any other items of religious significance.

Non-Gender Specific School P.E Kit

P.E kits and trainers should only be worn on your child's P.E days. This will be shared with you in advance.

- Black tracksuit available from the Crazy Aunt Company with or without the school logo and child's initials (parent's preference) or plain black tracksuit. No branded tracksuits or sports clothing should be worn.
- White T-Shirt with the school logo or a plain white t – shirt
- Trainers suitable for indoors and outdoors.

Uniform Recycling

If you require any support with uniform, then please contact the school office. Please also help yourself to uniform from our rail outside the school office daily. Pre loved uniform can also be purchased from the PTA website for a donation.

Also, to avoid unnecessary damage to expensive clothing, please equip your child with an old shirt, adapted and worn back to front – this proves to be an excellent overall for art and practical activities. Please make sure that all of your child's uniform is clearly labelled with his/her name.

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The only jewellery items to be worn in school are a watch or a pair of stud earrings or any items of religious significance. Jewellery is not permitted during P.E. and Games lessons and pupils will be asked to remove it. In some circumstances newly, pierced ears may have surgical tape applied.

All of our families that are eligible for pupil premium will receive a free uniform bundle the start of every academic year.

Our uniform is in a period of change from September 2022 until July 2024 to give our parents a two year transition from the old logo to the new school logo.

Our uniform supplier is a local supplier called the Crazy Aunt Company. The reason for choosing this company as our supplier is to ensure local business is supported. See their website below -

<https://crazyaunt.co.uk/>

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact Natasha Johnson- Headteacher if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact Natasha Johnson-Headteacher via the school office if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

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Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by Mrs Johnson- Headteacher.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed annually. At every review, it will be approved by the LAB.

7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy