

#### OFSTED INSPECTION – 16th and 17th November 2021

#### Dear Parents/Carers

We have now received the final report from OFSTED following our inspection on the 16<sup>th</sup> and 17<sup>th</sup> November 2021. The full report will be published on the OFSTED website in the next few weeks. However, we are now in the position where we can inform parents of the outcomes.

The grades that can be awarded on Ofsted inspections are: Outstanding (1), Good (2), Requires Improvement (3) or Inadequate (4).

Previously the school was judged as 'Good' (2) in February 2016. However, in this recent inspection, the school was judged overall to be within the category of 'Requires Improvement' (3). We were judged good for Behaviour and Attitudes and Personal Development, where Inspectors shared some very positive comments.

Unfortunately, the report has taken a while to be published, we only received notification of this last week. Mrs Simpson was keen to communicate the report with you before her departure from Woodside, but this was not possible given the timeframes Ofsted were working to. I have however, included comments below based on the handover we had in the last few weeks of the autumn term.

Since the previous inspection there have been many changes in the Ofsted framework and goalposts have moved significantly for school inspections. In addition to this, Woodside has been affected by the COVID 19 pandemic as have all schools across the country, which of course has had an impact on school improvements during this time. To a certain extent the outcome of the inspection was not a surprise given the turbulent and unsettled last two years

In the report, you will notice that teaching was found not yet to be consistent enough across the school and not all foundation subject leaders were sufficiently monitoring their subjects. Both these issues had been identified by leaders at Woodside and Governors prior to the Inspection and the School Development Plan for this academic year contains strategies to address these issues and as a school we are already working hard to reflect and improve.

Early Years was graded as 'Requires Improvement', but this was not related to teaching and the provision for your children but to the fact that the new Early Years Framework was only introduced in September 2021 and has not yet been fully mapped out across the whole academic year. We are working extremely hard in collaboration with the Early Years Consultant from BDMAT to ensure this is fully in place over the next term.

We had already identified that phonics teaching needed to be revisited in line with the new guidance from the Government and this was reflected in the report.

Despite the school being judged as requires improvement during the two-day Ofsted inspection, *the inspectors found many positive strengths within the school*. The inspectors found that the children at Woodside are happy, confident, and proud of their school, they have a strong understanding of how to keep themselves safe online and know that staff will help them swiftly if any issues relating to behaviour arise in school. The report also mentions that parents appreciate the kind and caring nature of the staff.

As the new Headteacher to Woodside, I am fully aware of the improvements that are needed and have already started working with staff and leaders to ensure improvements are addressed and implemented swiftly. Two Inset days last week, focused on where we are now as a school post

Ofsted and what improvements we need to make. Staff received 'Little Wandle' phonics training, which is the new phonics scheme we will be using at Woodside to teach children in Reception to Year 2 and to support KS2 as and where it is needed. Starting this week Little Wandle will be introduced to the children in classrooms and I will be in touch over the next few weeks with you about how you can support your child with Phonics and Early Reading. In addition to this, CPD, school development priorities and monitoring will all be focusing on the next steps evaluated by Ofsted.

It is obviously very disappointing for all members of staff that the outcome of the inspection has found that the school requires improvement and will undoubtedly be very disappointing for you as parents and our community also. However, it must be said that *all staff in school are committed to providing the best education for the children of Woodside*. I would like to reassure you that Woodside is a wonderful school at the heart of its community and for me during my first week at the school, I have been so impressed by so many things the school does well and I think it is important we hold onto those. The staff at Woodside are incredible, so welcoming and are a team. I know they will support me in our journey together at Woodside, where we will work together to ensure the best possible outcomes for every child that walks through our doors.

With the publication of the report, now is the time to look forward and continue to work with you as parents to ensure Woodside provides a good education for our children and remains at the heart of its community.

Every week on the new school newsletter, I will be communicating what we have focused on that week and what the impact of our focus has been. As Headteacher, I want to work very openly with parents, and I want to assure you that I will keep you fully informed about where our school is at and what next steps are needed.

I will also be holding a welcome Headteacher meeting and then further curriculum workshops and parent coffee mornings over the next few terms, covid permitting.

Below is a comments box to provide you as parents/carers the opportunity to write any improvements you would like to see at Woodside. I will then read your suggestions and ideas and begin to start to address any concerns you have-and ensure that on future newsletters, I inform you of actions addressed.

I look forward to working with you to ensure our children are given the best educational outcomes they deserve at Woodside. If you have any concerns or questions about the report, please do not hesitate to contact me.

Yours sincerely

Mrs Natasha Johnson

Parent/Carer Feedback- Ofsted Report – January 2022	
Name:	
Child/ren's Name :	Class:
,	





# Inspection of Woodside CofE Primary School

Maypole Lane, Grendon, Atherstone, Warwickshire CV9 2BS

Inspection dates:

16 and 17 November 2021

Overall effectiveness	ectiveness Requires improvement	
The quality of education	Requires improvement	
Behaviour and attitudes	Good	
Personal development	Good	
Leadership and management	Requires improvement	
Early years provision	Requires improvement	
Previous inspection grade	Good	



#### What is it like to attend this school?

Pupils enjoy school and they like spending time with their friends. Pupils say they feel safe because staff look after them. Older pupils have a clear understanding of the school's values. They say, 'We accept everyone and live our Christian values'.

Leaders and staff want the best for all pupils. However, some pupils do not experience a consistently well-delivered curriculum. In these instances, pupils struggle with new learning in a range of subjects and do not achieve as well as they could. Leaders know this and are working with staff to improve the quality of education across the school. This includes the teaching of phonics, which needs to improve urgently to support early reading.

Where teachers deliver the curriculum well, pupils concentrate and focus on their work. Pupils enjoy playing together on the playground and value the outdoor environment. Pupils understand the different types of bullying, including cyber bullying. They say bullying hardly ever happens in school, but when it does, staff deal with it immediately.

Most parents speak positively about the school. They value the fact that it is close-knit community where everyone knows each other. Parents appreciate the kind and caring nature of the staff.

# What does the school do well and what does it need to do better?

Leaders have mapped out the knowledge and skills that pupils will learn from Year 1 to Year 6 in a range of subjects. Curriculum plans are based on published schemes or written by subject leaders with support from the multi-academy trust. These plans help teachers to know what to teach and when to teach it. New learning builds on what pupils have learned before. However, the curriculum in early years is not well ordered, so does not consistently build on what children already know.

Staff do not deliver the curriculum consistently well in all year groups. When it is delivered well, teachers explain new learning in a clear, structured and well-thought-out manner. They use questioning effectively to check and deepen pupils' understanding. In these instances, pupils understand and remember what they have learned. However, when this is not the case, pupils struggle with new learning. They become confused and do not achieve as well as they should.

Some subject leaders have not checked that curriculum plans are being well delivered across the school. This is partly due to COVID-19 related restrictions. As a result, some subject leaders are unclear about what is done well and what needs to improve in their curriculum area. This limits their ability to organise support for staff who may need extra help to improve.



Pupils are developing a love of reading. They enjoy it when teachers read books to them. Leaders make sure that all pupils have access to high-quality books at home and in school. However, not all staff teach phonics well and, pupils' reading books do not consistently match the phonic sounds that they have learned. As a result, pupils fall behind with their reading and need extra help. This has a negative impact on their learning in other subjects.

Pupils with special educational needs and/or disabilities (SEND) are fully included in all aspects of school life. When required, teachers adapt lesson activities and provide extra resources so that pupils with SEND can learn alongside their classmates. Staff are quick to act if pupils need extra help with their work. However, when staff do not deliver the curriculum well, pupils with SEND struggle. They lose interest and do not achieve as well as they should.

Leaders organise a range of trips, after-school clubs, visiting speakers and special events to enrich the curriculum. Pupils speak enthusiastically about these. For example, they mentioned the recent residential visit and they enjoy the assemblies led by 'Open the Book'. Leaders encourage pupils to take on responsibilities within school. Older pupils take on roles such as 'eco-councillors' and 'well-being ambassadors'. Pupils enjoy the breakfast club due to the level of care they receive.

With support from the multi-academy trust, senior leaders have identified key priorities to improve the quality of education in the school. However, leaders know that there is more work to do. Governors are constantly improving their understanding of the curriculum, so they can question, challenge and support leaders more effectively.

Staff enjoy working in the school. Teachers and teaching assistants work well as a team and support each other. Staff value the training they receive and are keen to share what they have learned with other staff. Teachers say that leaders listen to their concerns and are considerate of their well-being.

# Safeguarding

The arrangements for safeguarding are effective.

Keeping pupils safe is the school's top priority. Leaders organise safeguarding training and regular updates for all staff. This means that staff know what to do if they have a concern about a pupil's welfare. Leaders respond to concerns quickly. When required, they work with external agencies so that the right support is in place for pupils and their families. Through the curriculum and special events, staff teach pupils how to keep themselves safe, including when working online. Leaders also raise parents' awareness of the risks associated with the internet and social media by sharing useful information.



### What does the school need to do to improve?

#### (Information for the school and appropriate authority)

- Staff do not deliver the curriculum consistently well in all year groups in a range of subjects, including English and mathematics. As a result, pupils are not achieving as well as they could in these subjects. Leaders need to make sure they provide the support that staff need so that they can deliver the curriculum in all subjects effectively.
- Members of staff do not deliver the phonics curriculum consistently well for children and pupils at the early stages of reading. As a result, pupils fall behind with their reading and require extra help. Leaders need to provide staff with the relevant support and training so they can deliver the phonics curriculum effectively.
- Many subject leaders have not monitored their curriculum areas to see how well staff implement the curriculum plans across the school. This is partly due to COVID-19 related restrictions. Consequently, subject leaders do not have a clear understanding of the strengths and areas for improvement in their curriculum areas. Senior leaders need to make sure that subject leaders have the time, support and expertise to monitor their curriculum areas in order to address any areas for improvement.
- In early years, curriculum plans do not clearly identify how knowledge and skills are ordered and connected. This means that children's learning does not always build on what they already know. Leaders need to continue to review the early years curriculum to make sure it gives children the opportunities to develop their knowledge and skills over time.

## How can I feed back my views?

You can use Ofsted Parent View to give Ofsted your opinion on your child's school, or to find out what other parents and carers think. We use information from Ofsted Parent View when deciding which schools to inspect, when to inspect them and as part of their inspection.

The Department for Education has further guidance on how to complain about a school.

If you are the school and you are not happy with the inspection or the report, you can complain to Ofsted.

#### **Further information**

You can search for published performance information about the school.



In the report, 'disadvantaged pupils' refers to those pupils who attract government pupil premium funding: pupils claiming free school meals at any point in the last six years and pupils in care or who left care through adoption or another formal route.



#### School details

Unique reference number

140153

**Local authority** 

Warwickshire

**Inspection number** 

10199623

Type of school

**Primary** 

School category

Academy converter

Age range of pupils

4 to 11

**Gender of pupils** 

Mixed

Number of pupils on the school roll

207

Appropriate authority

Board of trustees

**Chair of trust** 

Sarah Smith

Headteacher

Awen Simpson

Website

www.woodside-ce-school.co.uk/

**Date of previous inspection** 

9 February 2016, under section 8 of the

**Education Act 2005** 

#### Information about this school

■ Woodside Church of England Primary School became an academy on 1 September 2013. At this time, it joined the Heartwood Multi-Academy Trust. On 1 September 2019, the school joined the Birmingham Diocesan Multi-Academy Trust.

- A SIAMS inspection to evaluate the distinctiveness and effectiveness of Woodside Church of England Primary School as a Church of England school took place on 14 June 2016.
- The school has a breakfast club and an after-school club operating on the site. The school manages this provision.
- The school does not use any alternative provision.

# Information about this inspection

The inspector(s) carried out this inspection under section 5 of the Education Act 2005.



- This was the first routine inspection the school received since the COVID-19 pandemic began. Inspectors discussed the impact of the pandemic with school leaders and have taken this into account in the evaluation.
- The lead inspector held ongoing meetings with the headteacher. He met with two members of the local academy board, including the chair. The lead inspector also met with two representatives of the Birmingham Diocesan Multi-Academy Trust, including the chief executive officer.
- Inspectors held meetings with the designated safeguarding leader, the early years leader, the special educational needs coordinator and other leaders.
- As part of the inspection, the inspectors focused mainly on early reading, mathematics, art and design, and history. They met with subject leaders and teachers to talk about the quality of education in these subjects.
- Inspectors made visits to classrooms. Most of these visits were with subject leaders.
- An inspector observed pupils reading to a familiar adult.
- Inspectors spoke to pupils formally and informally about their learning and experiences at school. They looked at pupils' work to see how well staff implement the curriculum.
- Safeguarding documents were checked, including the checks that leaders make on staff's suitability to work with children. The inspectors checked that staff implement safeguarding policies and procedures effectively across the school.
- Inspectors talked to parents at the end of the day. Inspectors considered responses to Ofsted's online questionnaire, Ofsted Parent View, and the free-text responses received during the inspection.
- Inspectors considered the responses to Ofsted's staff survey.
- Inspectors looked at a range of documentation provided by the school. This included the school's self-evaluation, improvement plan, policies, curriculum documents, SEND records, published information about pupils' performance and minutes of local academy board meetings.
- The inspectors looked at information published on the school's website.

#### **Inspection team**

Wayne Simner, lead inspector

Her Majesty's Inspector

Stephanie Moran

Her Majesty's Inspector



The Office for Standards in Education, Children's Services and Skills (Ofsted) regulates and inspects to achieve excellence in the care of children and young people, and in education and skills for learners of all ages. It regulates and inspects childcare and children's social care, and inspects the Children and Family Court Advisory and Support Service (Cafcass), schools, colleges, initial teacher training, further education and skills, adult and community learning, and education and training in prisons and other secure establishments. It assesses council children's services, and inspects services for children looked after, safeguarding and child protection.

If you would like a copy of this document in a different format, such as large print or Braille, please telephone 0300 123 1231, or email enquiries@ofsted.gov.uk.

You may reuse this information (not including logos) free of charge in any format or medium, under the terms of the Open Government Licence. To view this licence, visit www.nationalarchives.gov.uk/doc/open-government-licence/, write to the Information Policy Team, The National Archives, Kew, London TW9 4DU, or email: psi@nationalarchives.gsi.gov.uk.

This publication is available at http://reports.ofsted.gov.uk/.

Interested in our work? You can subscribe to our monthly newsletter for more information and updates: http://eepurl.com/iTrDn.

Piccadilly Gate Store Street Manchester M1 2WD

T: 0300 123 1231

Textphone: 0161 618 8524 E: enquiries@ofsted.gov.uk W: www.gov.uk/ofsted

© Crown copyright 2021